



REDDING SCHOOL of ARTS
WHERE EDUCATION AND THE ARTS CONNECT

Redding School of the Arts
California Nonprofit Benefit Corporation
Adopted Board Meeting Minutes

Thursday, August 18, 2022

Open Session: 5:45 p.m.

Meeting called to order by Presiding Officer Jean Hatch at 5:45 p.m.
Roll Call/Establish Quorum:

Jean Hatch, President	<u> X </u>
Jonathan Sheldon, Vice President	<u> X </u>
Lisa Stewart, Treasurer	<u> X </u>
Tiffany Blasingame, Secretary	<u> X </u>
Andrew McCurdy, PTC Parent Member	<u> X </u>
Daria O'Brien, Community Member	<u> X </u>
Antonio Cota, Community Member	<u> AB </u>

Additional Non-Voting Participants

Lane Carlson, Executive Director	<u> X </u>
Wendy Sanders, Special Ed Director	<u> X </u>
Carol Wahl, Principal	<u> X </u>
Sophia Zaniroli, Vice Principal/Teacher	<u> X </u>
Robyn Stamm, Business Serv Provider	<u> X </u>
Rebecca Lahey, Staff Liaison	<u> X </u>

Board Recorder: Adel Morfin

Onsite Guests: Candice Percia and Margaret Johnson

Zoom Video Guests: Nicole Iskra, Stephen Limerick, and Katie Schwartz

DIRECTORS REPORT:

- **Lane Carlson:**
Reported RSA has had a good start to the new school year with the addition of high school students. The high school portables are not quite ready for student occupancy, but Lane hopes to have everything completed by Monday.

PRINCIPAL REPORT:

- **Carol Wahl:**
Reported its always an interesting start each school year, but more so this year with the addition of the high school. Administration is working on trying to mesh class schedules, oversee the new breakfast program, direct parents on drop off/pickup procedures, and train new staff members.

VICE PRINCIPAL REPORT:

- **Sophia Zaniroli:**
Nothing to report at this time.

STAFF LIAISON REPORT:

- **Rebecca Lahey:**
Nothing to report at this time.

GOVERNING BOARD REPORT:

- **Jean Hatch:** Nothing to report at this time.
- **Jonathan Sheldon:** Inquired whether Admin was aware of the new changes by Shasta County Office of Emergency Service & Shasta Area Safety Communications Agency. Lane Carlson reported the school is aware and signed up to receive updates and notifications.
- **Lisa Stewart:** Nothing to report at this time.
- **Tiffany Blasingame:** Nothing to report at this time.
- **Andrew McCurdy:** Expressed his support for middle school student locker use.
- **Daria O'Brien:** Nothing to report at this time.
- **Antonio Cota:** Nothing to report at this time.

GOVERNING BOARD CORRESPONDENCE:

- No correspondence at this time.

PUBLIC FORUM:

Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).

- No Comments

CONSENT AGENDA:

Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda.

It is understood that the Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1.1 Approve 6/21/22 Board Minutes
- 1.2 Approve June & July 2022 Warrants
- 1.3 Approve Annual 2022/23 TCDE Alliance for Teacher Excellence Induction Program MOU
- 1.4 Approve 2022-23 RSA/Mountain Valley SpEd JPA MOU (Occupational Therapy Services) - Amended
- 1.5 Approve Donations: Josh Barker Real Estate – YiXing Wang Classroom/Mandarin Prg Donation

Daria O'Brien moved to approve the consent agenda as listed, seconded by Jonathan Sheldon. Vote 6 Ayes: 0 Nays.

Call for Requests from the Audience to Speak to Any Item on the Agenda:

The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.

- No Comments

DISCUSSION/ACTION AGENDA:

2.1 Discussion/Action: 2022/23 Election of Governing Board Executive Officers

The Governing Board annually elects its executive officers. Members of the Governing Board nominated themselves for available positions:

Jean Hatch – Board President

Jonathan Sheldon – Vice President

Lisa Stewart – Treasurer

Tiffany Blasingame - Secretary

Andrew McCurdy moved to approve the 2022/23 Governing Board Executive Officers as discussed, seconded by Daria O'Brien. Vote 6 Ayes: 0 Nays.

2.2 Discussion/Action: 2022/23 Governing Board Meeting Dates

The Governing Board reviewed the proposed 2022/23 board meeting dates as listed. The dates are based on the prior year board meeting schedule and correspond with reporting deadlines.

Tuesday, September 13, 2022

Tuesday, October 11, 2022

Tuesday, November 8, 2022

Tuesday, December 13, 2022

Tuesday, January 10, 2023

Tuesday, February 14, 2023

Tuesday, March 14, 2023

Tuesday, April 4, 2023

Tuesday, May 9, 2023

Tuesday, June 13, 2023

Lisa Stewart moved to approve the 2022/23 Governing Board Meeting Dates as listed, seconded by Tiffany Blasingame. Vote 6 Ayes: 0 Nays.

2.3 Discussion: 2020/21 School Accountability Report Card (SARC) Update

Carol Wahl reviewed the updated "Conditions of Learning" section of the 2020/21 School Accountability Report Card (SARC). The original Feb 2022 report has been updated to include the new data. Carol reported she was looking into how some of the report data was generated by the state. She hopes to attend a training in the future to gather more information.

2.4 Discussion/Action: 2022/23 High School Graduation Requirements/Course Catalog

Lane Carlson introduced the 2022/23 High School Graduation Requirements/Course Catalog. Tiffany Blasingame suggested additional revisions to the catalog which include clarification on transferable college courses and credits vs. high school graduation requirements. Daria O'Brien asked for clarification on whether or not GPA was based on 4.0 high school GPA or 5.0 college GPA.

Lane thanked the board for their suggestions and recommendations. He will work on the additional revisions and present the board an updated draft next month.

Item was presented as informational only and tabled until next month. No action was taken.

2.5 Discussion/Action: 2022/23 In-Person Learning Plan & Guidance Update

Lane Carlson presented the 2022/23 In-Person Learning Plan & Guidance Update. Changes include updated language and procedures. The board discussed additional changes to include adding the free breakfast program and updating the links from the addendums page.

Lisa Stewart moved to approve 2022/23 In-Person Learning Plan & Guidance Update with changes as discussed, seconded by Tiffany Blasingame. Vote 6 Ayes: 0 Nays.

2.6 Discussion/Action: COVID-19 Vaccination Verification & Testing Requirements

Lane Carlson & Carol Wahl reported Cal/OSHA released new COVID-19 Emergency Temporary Standards as of 8/16.

Administration has not had a chance to fully review the new temporary standards and its effect on RSA's COVID-19 Vaccination Verification & Testing Requirements. Administration recommends tabling the agenda item until next month.

Andrew McCurdy stated he is in favor of continuing to test all staff member regardless of vaccination status, per CDC requirements. Tiffany Blasingame disagreed with Andrew McCurdy. She stated COVID-19 is a polarized topic and continuing to test vaccinated staff could also cause division. She recommends RSA review Cal/OSHA requirements so we have something to defer back to.

RSA plans to adhere to the current COVID-19 Vaccination Verification & Testing Requirements policy, as previously adopted. Carol Wahl noted COVID-19 Supplemental Paid Sick Leave is set to expire on 9/30/2022. Staff members will be allowed to use their available sick leave for illness related absences.

Item was presented as informational only and tabled until next month. No action was taken.

2.7 Discussion/Action: Extreme Temperature & Air Quality Management - Amended

Carol Wahl presented the updated Extreme Temperature & Air Quality Management Recommendations for Shasta County schools. Administration plans to replace the air quality chart in its current policy based on the new recommendations.

Item was presented as informational only and will be included on the consent agenda next month for board approval. No action was taken.

2.8 Discussion/Action: Cell Phone Stipend Policy

Lane Carlson reported the Cell Phone Stipend Policy was amended to include the addition of Vice Principal position.

Item was presented as informational only and will be included on the consent agenda next month for board approval. No action was taken.

2.9 Discussion/Action: Employee Handbook: Paid Time Off Policy #303 – Amended

Lane Carlson reported Paid Time Off (PTO) Policy was updated to reflect new language regarding approval of absence requests within the first two weeks of school & last two weeks of school. Approval will be considered for special circumstances and is at the discretion of the Executive Director.

Item was presented as informational only and will be included on the consent agenda next month for board approval. No action was taken.

2.10 Discussion/Action: 2022/23 45 Day Annual Budget Revision

Robyn Stamm presented the 2022/23 Budget Revision. She discussed the budget variances compared to the previously adopted budget. She discussed revenue and expenditure adjustments. Overall, RSA is no longer in deficit spending as originally planned, due to an increase in additional revenue from the state.

Lisa Stewart moved to approve 2022/23 45 Day Annual Budget Revision as presented, seconded by Andrew McCurdy. Vote 6 Ayes: 0 Nays.

2.11 Discussion/Action: High School Building Update

Lane Carlson reported on the ongoing progress of the high school portables. He stated the sub-contractors were held up by the delay in getting the portables moved to RSA. Now that they are onsite, the contractors are doing their best to meet RSA's deadlines. Lane is hoping to get the certificate of occupancy by Monday. In the meantime, students and teachers are utilizing available space on K-8 campus.

Andrew McCurdy stated he has been working with the City to expedite the permit process and planning phases.

Item was presented as informational only. No action was taken.

2.12 Discussion/Action: Establish Executive Director Evaluation Committee

It is the responsibility of the Governing Board to oversee the evaluation of the Executive Director (year 1 of 2). The board discussed the evaluation process and recommended Evaluation Committee Team members as follows:

Jean Hatch - Board President

Rebecca Lahey - Teacher Representative

Tiffany Blasingame - PTC Representative

Daria O'Brien - Community Representative

Jonathan Sheldon moved to approve Evaluation Committee Team members as discussed, seconded by Lisa Stewart. Vote 6 Ayes: 0 Nays.

2.13 Discussion/Action: RSA School Secretary Job Description - Amended

Lane Carlson reported the RSA School Secretary job description was updated to correlate with the need of the school and to help streamline current job duties/responsibilities. The position is currently posted on EdJoin for interested applicants.

Daria O'Brien moved to approve School Secretary Job Description as written, seconded by Jonathan Sheldon. Vote 6 Ayes: 0 Nays.

2.14 Discussion/Action: Personnel Updates

New Hires:

Corinne Borne – 8/11/2022 High School French Teacher (Part-Time)
Megan Bielecki – 8/10/2022 MTSS Education Specialist Teacher
Carolyn Diskin – 8/11/2022 High School English Teacher
Cambria Freeman – 8/11/2022 High School Science Teacher (Part-Time)
Joshua Freeman – 8/11/2022 Middle School & High School Math Teacher
Sarah Spaschak – 8/1/2022 High School Counselor
Caitlyn Spina – 8/10/2022 School Psychologist
Alex Thiemann – 8/11/2022 High School History Teacher (Part-Time)
Vanessa Thomas – 8/11/2022 Middle School Social Studies Teacher

Re-Instate:

Huang Li – 8/16/2022 Mandarin Paraprofessional

Employment Update:

Rachel Dressel – 8/17/2022 Cooking Elective Teacher
Bridgette Jacobsen- 8/11/2022 Home School Teacher

Resignations:

Katie Vernon – 8/4/2022 School Secretary

Retirement:

Lissa Uhleman – 12/28/2022 Student Information System Admin Technician (School Registrar)

Lane Carlson reported on the changes in personnel. Carol Wahl reported on the employment update of Rachel Dressel and Bridget Jacobsen. She stated RSA has a current vacancy for School Librarian.

Daria O'Brien moved to approve all personnel updated as listed, seconded by Tiffany Blasingame. Vote 6 Ayes: 0 Nays.


ADJOURNMENT:

Meeting adjourned at 7:06 p.m.

NEXT REGULAR MEETING:

Date: Tuesday, September 13, 2022
Time: 5:45 p.m.
Location: Redding School of the Arts/Community Room
955 Inspiration Place
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,


Tiffany Blasingame
RSA Governing Board Secretary


Board Approval Date